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Termination talks parked walk-out



SACKED City of Albany CEO Paul Richards was already aware his Council was gunning for him when he walked out last month.

An email obtained by the *Albany* Weekender reveals Mr Richards learned there had been talks between Mayor Milton Evans and senior City staff and at least one Councillor.

In the email to the Mayor on March

The actions appear to show a breakdown in our work relationship as required by the Act. Milton I have to inform you that there is no Council resolution to seek legal advice and that instructing staff is well beyond your remit as Mayor.

- Exerpt from Paul Richards' email to Mayor Milton Evans, March 10,

10, Mr Richards explains he had disto any issues I may raise". covered discussions were held to plan a meeting with Perth lawyers and "research a defence to OHS claims that may be presented by me against the City and to review a general defence

"Milton I have to inform you that there is no Council resolution to seek legal advice and that instructing staff is well beyond your remit as Mayor," he wrote.

"I further believe that as my employer the City is trying to make my life so difficult that I have no option but to resign."

The contents of the email are at odds with the City's repeated claims that Mr Richards instigated moves to terminate his contract.

Mr Richards claims in his email that the Mayor ignored repeated requests for assistance.

"I have not received any replies from you and again there has been no noticeable improvement in my work environment over a 15 month period," he wrote.

"All the details of my complaints are recorded in the SynergySoft system used at the City of Albany.'

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WEEKEND WEATHER

Friday: Showers 20C

Saturday: Clearing 21C

Sunday: Cloudy 23C

